**世界500强粮商巨头路易达孚中国培训生项目火热招聘**

**公司介绍**

**WHO WE ARE** **集团介绍**   
The Louis Dreyfus Group is a worldwide organization of companies. It has been wholly owned by the Louis-Dreyfus family since its founding in 1851. Louis Dreyfus Commodities is a world leader in the processing of agricultural products and the merchandising of a diverse range of commodities.  
路易达孚是一家全球性的集团公司，自一八五一年创办后便完全由路易达孚家族拥有。路易达孚贸易公司是一家从事农产品交工和众多商品的销售的国际领先企业。

**LOUIS DREYFUS GLOBAL PRESENCE** **业务覆盖**   
Louis Dreyfus companies are present in over 55 countries, with major offices in Beijing, Buenos Aires, Paris, Geneva, Sao Paulo, Singapore Wilton (Connecticut) and Memphis (Tennessee). Today, the Group employs more than 35,000 employees around the world. Aggregate average annual gross sales in 2011 was over USD 59.5 billion.  
路易达孚已经在全世界55个国家设立了办事机构，包括北京、布宜诺斯艾利斯、巴黎、日内瓦、圣保罗、新加坡、美国维尔顿(康涅狄格州)和孟菲斯(田纳西州)。到今天为止，全球雇员总数超过3.5万，2011年销售总额超过595亿美元。

**SNAPSHOT**

**Cotton:** 1st in the cotton industry, 20% of US cotton production originated

**Rice:** No.1rice merchandiser

**Sugar:** 2nd largest sugar merchant, 15% volume growth vs 2010

**Freight:** 7% market share in global soft commodity movements,45.6 MMT shipped in 2011 (the weight of 4600 Eiffel Towers!)

**Oilseeds:** 10% of global soy-complex flows, 23 MMT of volume for all products

**Metal:**  No.3 globally in copper, zinc and lead concentrates

**Grains:**  Consistently ranked as one of the largest grains merchants in the world for more than a century with +10% volumes vs 2010

**Juice:** The world`s largest single processor of lime, and the 3rd largest orange juice processor

**Coffee:**  3rd largest green coffee merchandiser

**培训生项目**

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| **GRADUATE TRAINEE PROGRAM** The Graduate Trainee Program is designed as a program to attract talent to the organization to meet its future growing needs. The program is also designed to bring awareness of Louis Dreyfus Commodities to leading universities as a means of attracting talent to the organization. The program is an investment by the company to develop talent and fast track individuals into a designated field. |
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| 路易达孚培训生项目，旨在吸引和培养更多能帮助我们在中国不断成长的各类人才。同时，通过人才的招募，也将路易达孚引领进中国的各个顶尖高校。我们将投资帮助及培养培训生，使他们迅速成为专业领域的专家人才。 |
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| A successful candidate will be one who has high potential within the organization. The candidate who completes the program will see his or her career fast tracked in terms of both career advancement and remuneration. |
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| 一个成功的培训生，将在公司内部赢得广阔的发展空间，同时也会获得更多职业生涯的跨越和丰厚的报酬。 |

**YOUR BENEFIT FROM GRADUATE TRAINEE PERGRAM**  
■ Build up a solid knowledge and skill base through a wide breadth of training and exposure opportunities  
■ A clear career path and ‘fast track’ opportunity.  
■ Identification as a Graduate Trainee Program Alumnus increases potential for senior roles  
■ Competitive starting salary  
■ Successful participants can enjoy a long prosperous career at Louis Dreyfus Commodities

**DO YOU HAVE WHAT IT TAKES?**

■ Logical Thought Process 逻辑思维能力

■ Strong Analytical Skills 极强的分析能力

■ Lateral Reasoning Capacity 富有远见，善于推理

■ Energy and Enthusiasm 精力充沛，热情十足

■ Excellent Communication Skills 出色的沟通能力

■ Time Management Capability 精于时间管理

■ Proficiency in Written & Verbal English 精通英文口语与写作

■ Desire to Learn & Advance Quickly 渴望学习且能快速掌握

■ Outstanding Interpersonal & Team Working Skills 出众的人际交往和团队合作能力

■ Humble & Down-to-earth 谦虚，脚踏实地

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**招聘职位**

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| **POSITIONS FOR GRADUATE TRAINEE PROGRAM** |
| We provide graduate trainee positions on Commercial Track, Industrial Track, Finance Track, Legal Track and Human Resources Track to 2013 graduates (4th year undergraduate or 2nd year post graduate students) in this program, starting from February 2013, lasting for 13 months. 我们为2013年应届毕业生提供商业培训生、工业培训生、财务培训生、法务培训生、人力资源培训生等岗位。项目从2013年2月开始，为期13个月。 |

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| **INDUSTRIAL TRACK 工业培训生** |  |  |  |
| 工业培训生将在公司下属的精炼糖厂、油脂压榨厂和果汁厂等地轮岗工作，通过系统性地学习工厂生产经营中各个部门和环节的知识，让一名应届毕业生初步具备成为未来工厂管理人员的能力。此岗位的工作地点为河北霸州、陕西三川、江苏张家港和河南郑州等地。 | | | |
| **MAJOR 专业要求：** 食品营养与安全、食品科学、化学、机械类、环境和安全类或其他相关专业 | | | |
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**申请方式**

If you are interested in Louis Dreyfus Commodities Graduate Trainee Program, please submit your most updated profiles: GO TO [Roy.Miao@ldcom.com](mailto:Roy.Miao@ldcom.com) and Vivian.Du@ldcom.com

**如果你对路易达孚培训生项目感兴趣，请提交您个人最新简历到：**

[**Roy.Miao@ldcom.com**](mailto:Roy.Miao@ldcom.com) **and Vivian.Du@ldcom.com**